



CODE OF CONDUCT

Adopted by the Hackney Tennis Board: 25/03/2021

All Members and Users agree to:

- Respect the rights, dignity and worth of every person
- Not use bullying or abusive language
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour (Unacceptable actions will include: Being abusive or showing aggression towards another member or player; Swearing; Racket throwing; Intimidating another member or player; Creating a danger to another member or player).
- Promote the positive aspects of Tennis e.g. fair play, cooperation, team spirit, and sportsmanship
- Encourage all participants to learn the rules of tennis and play within them, respecting the decisions of match officials
- Report any concerns in relation to a child or vulnerable adult to the Hackney Tennis Welfare Officer

All members of staff, self-employed coaches and volunteers agree to:

- Always prioritise the well-being of all children and adults at risk
- Treat all children and adults at risk fairly and with respect
- Be a positive role model. Act with integrity, even when no one is looking
- Help to create a safe and inclusive environment both on and off court
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- Report all allegations of abuse or poor practice to the club Welfare Officer
- Not use any sanctions that humiliate or harm a child or adult at risk
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between professional and personal life, including on social media
- Have the relevant consent from parents/carers, children, and adults before taking or using photos and videos
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)
- Refrain from smoking and consuming alcohol during club activities or coaching sessions
- Ensure roles and responsibilities are clearly outlined and everyone has the required information and training

Policy Title: Code of conduct

Last Reviewed: February 2024

Next Review: February 2027

- Avoid being alone with a child or adult at risk unless there are exceptional circumstances
- Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for
- Not to have a relationship with anyone over 18 whilst continuing to coach or be responsible for them

All children agree to:

- Be friendly, supportive, and welcoming to other children and adults
- Play fairly and honestly
- Respect Hackney Tennis staff, volunteers and Officials and accept their decisions
- Behave, respect, and listen to your coach
- Take care of your equipment and Hackney Tennis property
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion, or sexual identity
- Not use bad, inappropriate, or racist language, including on social media
- Not bully, intimidate, or harass anyone, including on social media
- Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events
- Talk to the club Welfare Officer about any concerns or worries they have about themselves or others

All parents agree to:

- Positively reinforce your child and show an interest in their tennis
- Always use appropriate language
- Be realistic and supportive
- Never ridicule or admonish a child for making a mistake or losing a match
- Treat all children, adults, volunteers, coaches, officials, and members of staff with respect
- Behave responsibly at the venue; do not embarrass your child
- Accept the official's decisions and do not go on court or interfere with matches
- Encourage your child to play by the rules, and teach them that they can only do their best
- Deliver and collect your child punctually from the venue
- Ensure your child has appropriate clothing for the weather conditions
- Ensure that your child understands their code of conduct
- Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules, and regulations
- Provide emergency contact details and any relevant information about your child including medical history

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