



Minutes of Board Meeting held 19:00 Tue 11 July 2023 virtually on Microsoft Teams

Present:

Trustees: Howard Bennett (Chair), Maurine Lewin, Lisa Watch, David Pagliaro, Roger Waite

Apologies: David Harrison, Cristian Winder

In attendance: James Mills (Managing Director), Luke Barker (Head Coach)

Howard welcomed everyone to the meeting. The minutes from the previous meeting were approved previously by email.

Howard handed over to James to present his report.

Managing Director's Report

Safeguarding

The LTA have issued a new template safeguarding policy for LTA registered venues to use, and this must be adopted by the end of 2023. James said he will prep a policy review and would like all Trustees to read through the policies this month.

The LTA are advising that all tennis clubs' board/trustees are provided with some inhouse safeguarding training. Natalia in her role as HT welfare office will need carry out this training with the trustees before the end of the year.

Operations Team

Lori Davies has been employed as an Operations Assistant and has made a good start in her new role.

Sagal, Moses and Fahad have their next racket practical stringing exam on 19th July and are aiming to complete the theory section this month too.

Coaching

Summer Camps

HT will be running 5 weeks of summer holiday camps starting from Monday 24th July for mini and junior players and have also scheduled in some adult camps that have proven popular.

Coach Court Booking Error Request

A member of the coaching team has requested that if an error is made by the office team with an HT coaches' individual lesson court booking that coaches should be able to request their HT group hourly rate to come off their monthly court invoice. This would partially compensate for the lost earnings. James said he felt as this is not a common occurrence and that a trial seemed appropriate and fair.

Howard asked how coaches book their individual lesson courts and James explained that the coaches' email in their requests, which get booked in by Natalia each term.



It was unanimously agreed to proceed with a trial.

Competitions

Play Your Way to Wimbledon

Luke organised 14U singles and doubles events this year and HT doubles winners Amani, Kenzo & Lok went on to win the county finals and will progress to the finals held at Wimbledon in August.

HT Championships

Luke is overseeing the adult and junior HT Championships over the summer months. Finals day is scheduled for Sunday 17 September.

National League

HT's 16 summer National League teams have provided competitive matches to 80 HT players of all ages and abilities.

Events

HT hosted Neil Skupski's coach Anthony Hardman, who delivered a five-hour doubles clinic at Clissold Park to a mixture of adult and junior players, and this was well received.

Wilson used the HT pavilion to run two Wilson stringing clinics and testing sessions.

Luke Barker provided the board with an update on the disability programme which has involved coaching at several local SEN schools and then inviting the children and their families back to a free Saturday morning session at Hackney Downs. Luke is planning some assemblies at the start of the Autumn term to help build up awareness of the Saturday sessions. The project has been initiated in conjunction with Tenproject but from the Autumn HT will take on the full administration of the project.

Howard brought the meeting to a close.